

**CARMI-WHITE COUNTY COMMUNITY
UNIT SCHOOL DISTRICT No. 5**

STRATEGIC PLAN

2016-2021

November 21, 2016

**CARMI-WHITE COUNTY C.U.S.D. No. 5
STRATEGIC PLANNING 2016-2021**

**PURPOSE AND PROCESS
OF
STRATEGIC PLANNING**

The Board of Education engages in strategic planning to focus clearly on the District's long range directions from 2016-2021.

The Board of Education utilizes these processes in strategic planning:

1. The Board clearly states its beliefs concerning the function of education.
2. The Board engages a Strategic Planning Group, consisting of representatives of the school district, parents and community, to assist it in the development of the district's strategic planning process.
3. The Board focuses the planning effort with clear statements of the district's mission and the vision it has for the district.
4. The Board gathers data about the district's environment, resources, population served, present effectiveness and activities.
5. The Board uses this data to specify long term directions for the District.
6. The Board formulates action plans to move the district in these long term directions.
7. The Board communicates the strategic plan to the populations expected to implement the action plans (administration and staff).
8. The Administration makes annual progress reports to the Board as data becomes available.
9. The Board reviews and revises the strategic plan after every School Board election (every second year).

BELIEFS

WE BELIEVE THAT:

- The education of its children is the top priority of the Carmi-White County C.U.S.D. No. 5 community.
- Quality education is oriented toward student outcomes.
- Quality education results from a partnership that is shared among the home, school, and community.
- Quality education results in a quality community.
- Quality education treats each child as a unique individual.
- Quality education assures all children the chance to excel in their areas of interest and talent.
- Quality education demands that the skill and knowledge base essential to each child's success is well taught.
- Quality physical, emotional and educational environments must be maintained.
- The natural curiosity of the young should be kept alive throughout the educational process.
- Every effort should be made to select and retain personnel of the highest quality.
- Those responsible for the education of children must be knowledgeable and must be committed to quality education.
- Students deserve caring, competent educators who are committed to effective instruction.
- Effective planning is essential to quality education.
- Educators should be proud of their profession, and that pride should show in their daily contact with students and the community.

MISSION

The mission of Carmi-White County C.U.S.D. No. 5 is to provide superior preschool, elementary, middle and high school educational experiences for the children of the Carmi-White County C.U.S.D. No. 5 Community. The District provides schooling for children so they can meet challenges now, during their growing years, and later, during their adult lives. The purpose of this schooling is to develop productive citizens, life-long learners and happy, well-adjusted children and adults.

The District makes a concentrated effort to develop in each child the knowledge base and skills necessary to excel in:

- speaking, reading and writing,
- mathematics and science,
- social studies,
- the fine and applied arts,
- the gathering and use of information,
- the use of communication and computation tools of the times,
- the making of responsible decisions,
- physical, emotional and mental development,
- living and working both independently and cooperatively.

The District's mission is based on the beliefs that:

- quality education is oriented toward student outcomes,
- quality education results from a partnership that is shared among the home, school, and community,
- quality education results in a quality community,
- quality education assures all children the chance to excel in their areas of interest and talent.
- quality education is Carmi-White County C.U.S.D. No. 5's top priority.

VISION

The Board's vision is that collaboration between the Board, employees, parents, and community members will produce a quality education for all students enrolled in Carmi-White County C.U.S.D. No. 5 School District.

STRATEGIC DIRECTIONS

1. STUDENT WELFARE

The Needs of All Students Must Be Met in Order to Secure for Each Student a Successful School Experience.

2. FINANCE

Adequate Funding for Educational Objectives Will be Pursued

3. FACILITIES

Educational Facilities Must Support the Achievement of Learning for All Students

4. CURRICULUM AND INSTRUCTION

Continuous Improvement of the District's Educational Program Will Ensure Responsiveness to The Changing Needs of All Students.

STRATEGIC DIRECTION #1 – STUDENT WELFARE

CARMI-WHITE COUNTY C.U.S.D. NO. 5 UNDERSTANDS THE NEEDS OF ALL STUDENTS MUST BE MET IN ORDER TO SECURE FOR EACH STUDENT A SUCCESSFUL SCHOOL EXPERIENCE.

1. OBJECTIVE

The School Board and Administration will identify the critical needs of all students in the Carmi-White County C.U.S.D. No. 5 schools.

Action Plan

- A. The superintendent and or designee will conduct a biennial assessment to determine the needs of Carmi-White County C.U.S.D. No. 5 students.
- B. The superintendent and or designee will present an annual summary of the student trends and issues to the Board of Education.

2. OBJECTIVE

The School Board and Administration will pursue the establishment of after school opportunities for all students.

Action Plan

- A. Establish a committee for the purpose of exploring the establishment of after school opportunities for Carmi-White County C.U.S.D. No. 5 students.
- B. Identify after school programs existing in other school districts and examine the parameters of their operations.
- C. Survey teachers and staff to gain input regarding the establishment of after school opportunities.
- D. Investigate funding sources to support after school programs including the development and submission of appropriate grant proposals.

3. OBJECTIVE

The School Board and Administration will pursue the establishment of additional Social Work and/or Mental Health Services.

Action Plan

- A. Explore the possibility of expanding social/mental health services at the elementary level (K-6).
- B. Examine the impact of class size on the ability to respond to the mental/social needs of the students.
- C. Identify the available local social/mental health services and explore the opportunities for partnerships.

STRATEGIC DIRECTION #2 - FINANCE

ADEQUATE FUNDING FOR EDUCATIONAL OBJECTIVES WILL BE PURSUED

1. OBJECTIVE

The Board and Administration will maintain fiscal responsibility to effectively realize school district objectives.

Action Plan

- A. The Board and Administration will continue to evaluate all expenditures in order to remove or decrease unnecessary expenditures that do not impact students positively.
- B. The Board and Administration will identify any and all new sources of funding for the school district.
- C. The Board and Administration will coordinate the development of the District Budget with the District Strategic Plan.

2. OBJECTIVE

The Board and Administration will pursue the establishment of a Carmi-White County C.U.S.D. No. 5 Foundation.

Action Plan

- A. Establish a Committee composed of representatives from the staff, administration, Board of Education and community to explore the development of a Carmi-White County School Foundation.
- B. Identify existing school district foundations and examine their operational parameters.
- C. Determine the legal procedures that must be followed in the establishment of a Foundation.
- D. Establish a Foundation Board of Directors Governed by a set of operational bylaws and regulations.
- E. Adopt a Board Resolution establishing the Carmi-White County C.U.S.D. No. 5 School Foundation.
- F. Establish a formal launch of the Carmi-White County C.U.S.D. No. 5 School Foundation.

STRATEGIC DIRECTION #3 SCHOOL FACILITIES

EDUCATIONAL FACILITIES MUST SUPPORT THE ACHIEVEMENT OF LEARNING FOR ALL STUDENTS

1. OBJECTIVE

The Carmi-White County C.U.S.D. No. 5 schools will be examined to determine their structural, mechanical, environmental and programming needs.

Action Plan

- A. A survey will be administered to the staff, students and community regarding the facility needs of the school district.
- B. The Superintendent will facilitate the establishment of a facility feasibility study to determine the logistics and broad financial implications of updating, renovating and or replacement of the existing school facilities.
- C. The Superintendent will present a report outlining the results of the Feasibility Study and Community Survey at a regularly scheduled meeting of the Carmi-White County C.U.S.D. No. 5 School Board.

2. OBJECTIVE

Maintain the Carmi-White County C.U.S.D. No. 5 facilities to assure proper building maintenance, repair, and renovation to support a quality learning environment for all Carmi-White County C.U.S.D. No. 5 students.

Action Plan

- A. The Superintendent in conjunction with District Architects will develop a long range facilities plan that meets current/anticipated enrollment and programming needs for the District.
- B. The Health Life Safety Report, and the Facilities Feasibility study will be used as major guides for the development of a maintenance plan that will guide the District through the fall of 2020.
- C. Each year, the superintendent will present an update regarding the structural, mechanical, environmental and programming needs of each of the district's schools.

3. **OBJECTIVE**

The Board and Administration will investigate funding options to support the establishment of quality educational environments for the district's educational programs.

Action Plan

- A. The Board and Administration will explore facility funding opportunities through state, federal and local sources.
- B. The Board and Administration will work with the District's Architect to prepare information and data necessary to comply with school construction funding through the Illinois Capital Development Board.
- C. The Board and Administration will explore the utilization of the 1% Facility Tax to support facility needs of the school district.

STRATEGIC DIRECTION #4 CURRICULUM AND INSTRUCTION

CONTINUOUS IMPROVEMENT OF THE DISTRICT'S EDUCATIONAL PROGRAM WILL ENSURE RESPONSIVENESS TO THE CHANGING NEEDS OF ALL STUDENTS. EACH CHILD IN CARMI-WHITE COUNTY C.U.S.D. NO. 5 WILL RECEIVE EFFECTIVE AND MEANINGFUL SUPPORT TO ACHIEVE ECONOMIC AND SOCIAL SUCCESS BY GRADUATING HIGH SCHOOL COMPLETING POST SECONDARY EDUCATION AND OR ENTERING A CAREER.

1. OBJECTIVE

The Board and Administration will pursue the expansion of vocational offerings for students.

Action Plan

- A. Conduct a feasibility study to determine the vocational interest areas of Carmi-White County students. (Example....Develop a partnership with Southeastern Illinois College regarding the establishment of certificated vocational programs for Carmi-White County C.U.S.D. No. 5 students including the reimplementation of the Certified Nursing Aide program.)
- B. Engage with the Chamber of Commerce, Local Businesses and Industry to conduct a "Job Needs Mapping" study.
- C. Continue to support the CEO program.

2. OBJECTIVE

The Board and Administration will explore ways to effectively integrate current and emerging technology into curriculum and instruction in order to promote student learning, increase learning opportunities, and encourage the use of different and innovative teaching methods.

Action Plan

- A. Review and update the Carmi-White County C.U.S.D. No. 5 Technology Plan.
- B. Update infrastructure to support the effective use of technology in the district.
- C. Establish a committee to explore the establishment of a 1 to 1 technology environment for the District.
- D. Explore funding options to support the expansion of technology in the Carmi-White County School District.